

TRAINING FOR ALL NEW VOLUNTEERS

STEP ONE: to be done as soon as you have the Welcome Workbook and Policy Manual.

Orientation

All volunteers new to Rolling Hills Council should complete Orientation, either online or through a self-study packet (available through the Council Service Center or your Service Unit Training Coordinator). This includes Troop Leaders/Co-Leaders, Board Members, SU Team Members, Volunteer Trainers, and any volunteers who will be working with girls and troops. **AFTER ORIENTATION, VOLUNTEERS PROCEED TO:**

Volunteers not leading troops

(SU Team, Volunteer Trainer, Program Mgmt, etc)

Volunteer Basics

This online course reviews safety and policy, discusses general expectations and benchmarks for volunteers in our council, and provides links for resources.



Position or Function Training

Training for the volunteer position you'll be part of, such as Delegate Training, Train the Trainer, or a training for a team position.



Enrichment

Courses such as CPR or First Aid, Outdoor Skills, etc.



Volunteers who will lead troops:

(Troop Leaders and Co-Leaders)

Basic Leadership Training

This course covers the basics for troop management for all age levels, covering registration and paperwork, parents meeting, troop meeting schedules, basic planning guides, safety, policy, establishing finances, and troop start-up needs.



Age-Level Training

These courses focus on the resources, recognitions, and programming for the specific age group you'll be working with:

- Daisy (Kindergarten – 1st grade)*
- Brownie (grades 1-3)*
- Junior (grade 4-6)*
- Cadette (grades 6-8)*
- Senior (grades 9-10)*
- Ambassador (grades 11-12)*

While these ages are suggestions, they are not mandatory. Use your judgment based on the way grade levels are split in your school system.



Enrichment

Once you have met the basic training needs, you can continue to develop your leadership skills in courses such as:

- Ceremonies/Bridging
- CPR/First Aid
- Outdoor Skills
- And more

The website has the most accurate and current training course listings, as well as announcements of cancelled and full/closed courses. If you don't see it in this guide, check the web. New sessions are added often in each of the training centers throughout the council and are posted online as they are added.